



Male Engagement Program – Male Engagement Worker, External Posting, Competition #25-03

Catholic Family Services of Toronto is a non-profit, charitable organization reflecting the values consistent with Catholic social teachings. The mission of Catholic Family Services of Toronto is to deliver quality services that strengthen family life, and individual health and well-being. For 102 years, Catholic Family Services of Toronto has been helping individuals and families in the Toronto area, from all religious, cultural and ethnic backgrounds, to deal with a variety of life transitions and challenges, develop their full potential and move towards a more positive future. A leader in the Catholic social service community, the agency works closely with the Archdiocese of Toronto and its parishes, as well as the broader community and social service sector.

Catholic Family Services of Toronto delivers high quality professional services and is committed to hiring staff and volunteers from diverse backgrounds without discrimination because of race, ancestry, colour, gender, sexual orientation, gender identity, gender expression, age, marital status, family status or disability.

Opportunity

Catholic Family Services of Toronto is a dynamic workplace and is seeking to fill three full-time, one-year contracts for a Male Engagement Worker in the Men's Program with the possibility of renewal. This position entails working collaboratively with a Child Welfare Agency to provide consultations with Child Welfare Workers. The Male Engagement Worker liaises and coordinates with Child Welfare Workers by providing supportive counseling to men who use abuse in their relationships. The worker will also assist men with connecting to legal services, as appropriate and with other community resources. The position requires collaboration and consultation with the Child Welfare Workers to ensure a unified supportive approach to services. This position will be housed in a Child Welfare office and will require outreach to the community and travel. There will be on-site support from the Child Welfare Supervisor. The position is 35 hours a week and requires the incumbent to work two (2) evenings per week.

This is a collective bargaining unit position within OPSEU Local 594.

This is a hybrid position – a percentage of the work schedule is eligible to be completed remotely, at a home office.

The primary duties required for this position include, but are not limited to:

- Assist men in assessing risk and developing safety responses
- Provide assistance with connecting to community resources, supportive counseling and deliver psychoeducation to men who use abuse in their relationships
- Assist men with connecting to legal services as appropriate
- Make and maintain community referrals on behalf of participants
- Develop and facilitate community outreach activities
- Collaborate and consult with the child welfare workers to ensure a unified supportive approach to services
- Facilitate groups for service recipients
- Accurately maintain documentation of clinical records in a confidential manner



- Manage administrative duties required for this position
- Attend relevant male engagement pilot project meetings and participate in the ongoing development of the male engagement pilot project
- Attend the Child Welfare Agency Branch, internal Violence Against Women (VAW) committee and male engagement sub- committee meetings as appropriate
- Attend CFST agency meetings as required

Qualifications and Skills

- Membership in the Ontario College of Social Workers and Social Service Workers, College of Nurses of Ontario, or the College of Registered Psychotherapists of Ontario or equivalent
- Master's Level degree: Bachelor's Degree with 3+ years clinical work experience will be considered
- Working knowledge of the dynamics of VAW and its impact on children
- Experience and knowledge in group facilitation
- Experience with engaging men in safety responses, making referrals to community programs and resources
- Demonstrate knowledge and use of supportive counseling, advocacy and engagement skills
- Sound knowledge of the housing and community resources in the Toronto area
- An ability to work independently and in group settings with men, with team members and with community partners
- Knowledge, awareness and experience attending to cultural diversity, social-economic intersections and work from an anti- racist (AR), anti-black racism (AB) and anti-oppressive (AO) framework
- Knowledge and experience working from a trauma informed perspective
- Working knowledge of mental health and addictions
- Demonstrate strong organizational, time management and administrative skills in report writing and scheduling appointments
- A working understanding of the Catholic tradition and values, and an ability to work within a Catholic agency
- Second language is an asset
- Access to a vehicle is required
- A satisfactory Vulnerable Sector Criminal Records check

Annual Salary Range: \$55,854.71 to \$74,747.23

Candidates are invited to indicate their interest in this position by sending a resume and cover letter to blautan@cfstoronto.com by February 26, 2025, or longer until the positions are filled.

We thank all applicants for their interest in Catholic Family Services of Toronto. However, only candidates selected for an interview will be contacted. No telephone calls please.